

NAC Accessibility Policy

The Nebraska Arts Council believes that all Americans should be able to participate in the arts and humanities including the 61 million adults with disabilities and the 50 million Americans age 65 and older. The goal should be full inclusion in all arts and cultural programs and facilities across Nebraska.

Accordingly, the NAC does not discriminate against any person on the grounds of race, color, national origin, sex or physical or mental disability. The Council has the responsibility of ensuring that all programs using federal funds allocated by the NAC are equally accessible to all people.

By submitting an application to the Nebraska Arts Council, applicants certify they comply with the statutes outlined below and all related NAC regulations and will maintain records and submit the reports that are necessary to determine compliance. The Applicant further certifies that it will obtain assurances of compliance from all subrecipients and will require all subrecipients of NAC funds to comply with these requirements.

Nondiscrimination Statutes

All applicants for NAC funds must certify that they do not discriminate:

- On the grounds of race, color, or national origin (including limited English proficiency), in accordance with [Title VI of the Civil Rights Act of 1964, as amended \(42 U.S.C. 2000d et seq.\)](#).
- On the basis of physical or mental disability in accordance with [Section 504 of the Rehabilitation Act of 1973 and the 1990 Americans with Disabilities Act](#).
- On the basis of age, in accordance with the [Age Discrimination Act of 1975 \(42 U.S.C. 6101 et seq.\)](#).
- On the basis of sex, in any education program or activity, in accordance with [Title IX of the Education Amendments of 1972 \(20 U.S.C. 1681 et seq.\)](#).

About the ADA

The Americans with Disabilities Act (ADA) requires that persons with disabilities have access to public programs for services on an equal basis with the rest of the general public. Furthermore, federal law mandates that any program or service that receives federal or state funding must be accessible to persons with disabilities. The NAC is committed to ensuring that the programs and services we fund are accessible to persons with disabilities, including those with visual, hearing, mobility and learning impairments.

The U.S. Department of Justice provides free Americans with Disabilities Act materials online (www.ada.org). Order printed materials by calling the ADA Information Line at 800-514-0301 (voice) or 800-514-0383 (TDD).

ADA Access Plan

The NAC encourages all organizations to have an ADA Access Plan. To assist grant recipients in evaluating the current state of accessibility of their programs and activities, the National Endowment for the Arts provides a [Self-Evaluation Workbook](#). Ideally, your organization's ADA Access Plan should include the following:

1. A policy statement regarding accessibility and a brief description of how the policy was developed
2. The ways in which facilities, programs and services are currently accessible to persons with disabilities
3. Accessibility goals yet to be addressed
4. A timeline and budget of action steps to accomplish the organization's accessibility goals

For more information, see [Creating Your Accessibility Plan](#).

Accessibility Information

Additional information about accessibility and the arts, resources, services and grants can be found on the [NAC Website](#):

- Accessibility Glossary (PDF)
- Guidance for Writing and Speaking about People with Disabilities and Older Adults (PDF)
- How to Plan and Promote an Accessible Event (PDF)
- Resources for Accessibility Services (PDF)
- Creating Your Accessibility Plan (PDF with link to a NEA workbooks)

Have questions about outreach, services or resources?

Please contact Robin Richards, NAC's 504 Coordinator (Arts Accessibility Specialist):

(402) 595 3934

robin.richards@nebraska.gov

Have questions about NAC's Accessibility Grant programs?

Please contact Linda Hilliar, NAC Program Coordinator:

(402) 595 3940

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